HIMAA Website Success

The HIMAA website has had a significant growth in online audience, with 879,675 “hits” during the year. The average monthly hit rate has increased to 73,306 hits and in March saw a peak of over 100,000 hits for the month. The site was independently rated in March 2001 as being in the top 10% of Australian websites across all categories by Hitwise. Over 96% of users come to the site directly, and less than 4% through search engines. The website offers information on membership, careers, positions vacant, calendar of events, conferences, distance education courses, publications, State Branch activities, contacts and What’s New postings.

Health Information Management Journal Online

The HIMJ launched as a fully electronic online publication, allowing members and subscribers online access and searchability. This is a great bonus to institutional subscribers such as University libraries.

13th International Federation of Health Records Organizations Congress in Australia

HIMAA hosted the IFHRO Congress & Exhibition in October at the Melbourne Convention Centre, an event well attended by HIMAA members and delegates from around the world. It proved a great success and reflects the significant amount of work of the organising committee.

International Profile

The international profile of HIMAA has been growing. Half of the website accesses are international. The website has now introduced foreign language translation tools to assist international visitors. The success of the IFHRO Congress greatly enhanced our international standing. HIMAA Education Services has consistently received enrolments from international students in its distance education programs for the Comprehensive Medical Terminology and Clinical Coding courses. Education Services, through a subcontracting arrangement with Queensland University of Technology, has been educating Clinical Coders for the Ministry of Health in Singapore. Some members have been presenting seminars and papers overseas. HIMAA has been short listed in international consulting tenders, and is extending its international citizenship.

HIM Competencies

The HIMAA Education Committee has conducted a national consultation on the development of the HIM Competencies.

Financial Improvement

The Association had a significant improvement in its finances over the past year, and is looking forward to a positive period of growth.

Benefits to Members

Member benefits have been significantly increased through the fortnightly publishing of the popular HIMAA e-Newsletter. Members have been consistently alerted to new positions on Work Web and conferences and events on the new HIMAA Calendar on the website. Members have also been alerted to scholarship opportunities and policy and standards consultations through the HIMAA e-Bulletin. Universal member discounts have been introduced for HIMAA publications, conferences, many external conferences and HIMAA Education Services. An online survey was successfully trialled for member consultation nationally. As well, a new Members’ area was launched on the website, and State Branch websites have been updated, with some States coming online for the first time.
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On behalf of the Directors of the Health Information Management Association of Australia Ltd (HIMAA), I am proud to present the Association’s 36th Annual Report for the 2000/2001 financial year.

The year 2001 has been designated by the United Nations as the International Year of Volunteers. Like most not-for-profit organisations, HIMAA has always depended on its members to undertake much of the work of the Association. Looking back over 50 years or so of the health information management profession in Australia highlights a long list of dedicated members who have willingly represented HIMAA in a wide variety of ways. It is timely in this International Year of Volunteers that we acknowledge this allegiance and declare our appreciation of those who carry on that tradition today.

An outstanding example is the Organising Committee for the 13th Congress of the International Federation of Health Records Organizations, an event hosted by HIMAA in October, 2000. Jo Raw and her committee were integral to the success of the Congress and did HIMAA proud in this international forum.

Less fanfare surrounds the work of those who represent HIMAA externally on committees and Boards, such as Standards Australia and the Clinical Coders Society of Australia (CCSA); or who join our own committees such as the Editorial Board, Education Committee and the Executive Committees of the State Branches; or who make conference presentations on our behalf; or who contribute to HIMAA submissions and proposals; or take on other tasks. However, I can assure each of these members that their efforts are very much appreciated by the Board of Directors and their fellow members.

Just as HIMAA’s National Conference was combined with the IFHRO Congress in 2000, in 2001 it is to be held in conjunction with another allied organisation, the Health Informatics Society of Australia (HISA) under the banner of HIC2001. The reasons for doing this are largely practical — costs and risks associated with hosting such large events grow ever greater and sponsors and exhibitors are under pressure to choose which they will support among a plethora of worthy organisations and target audiences. It will not be known until after HIC2001 whether this trend will continue for HIMAA — it depends on whether we are satisfied that it is in the best interests of our members. Member opinion will be keenly sought as the Board decides on our future course.

In formulating and activating a Business Plan for this year, the Board and State Branch Presidents of HIMAA have sought to guide the organisation’s way forward. Key objectives have been to:

- promote a unified organisation, focused on serving all members
- optimise the membership base of HIMAA
- meet the identified needs of members
- promote communication and participation of all members by creating an online community
- ensure HIMAA’s survival in a competitive arena and increase the effective use of its resources by establishing strategic alliances with suitable organisations
- optimise the value of our own committees and of HIMAA representation in the committees of other organisations
- ensure high quality governance of HIMAA
- ensure a successful collaboration with HISA in offering the HIC2001 conference
- ensure that opportunities for members to achieve continuing professional development are identified and provided through HIMAA’s Education Services division.

Some of these objectives are not achievable! That is to say that some, such as meeting the identified needs of members, are ongoing and require continual effort as the environment changes. Others, like the creation of an online community, may have their foundation in this year but will take continuing efforts to flourish, as we anticipate they should. The leadership of HIMAA is determined, however, to do its part to ensure that this organisation not only survives but also thrives in the future.

Another group that HIMAA depends upon for its successful operation is the management and staff of the national office. A relatively small but resolute group of people attends to the important issues of membership, education, communication and financial supervision and provides invaluable support to the Board and the membership. Our staff have felt acutely the pressures that have affected HIMAA and they have been stoical in their response. Work continues in the development of new programs and services and we must acknowledge their loyalty and contribution to this organisation.
A change of key management personnel occurred during this past year as Executive Officer Andrey Zheluk left to pursue a career in the Commonwealth Rehabilitation Service. A restructure resulted in Ross Fear, our Manager of Education Services, taking on the combined roles of Executive Officer and Manager of Education Services. Ross has demonstrated a flair for the task and all members would have perceived significant changes in the levels of communication and information from HIMAA, much of which is due directly to Ross’s goal of increasing participation and opportunities for members.

Four new directors were appointed after the 35th Annual General Meeting of HIMAA Ltd in October, 2000:

- Kavia Cheng (WA)
- Valerie Thiessen (VIC)
- Anne Marie Hardy (NSW)
- Robina McCarthy (VIC)

replacing retiring Directors:

- Kathryn Baxter (VIC)
- Janine Cassidy (NT)
- Sam Gentile (VIC)
- Anita Walker (SA).

The new directors joined those who were mid-way through their terms:

- Joy Smith (QLD)
- Tahnee Maker (QLD)
- Lucianne Lewin (née Vagg) (ACT)
- Linda Fletcher (NZ).

My term as President and Director ends at the next Annual General Meeting in November, 2001. I will not be seeking re-election, although the constitution allows it, because I believe that growth and vitality require change in leadership, although preferably in terms of evolution rather than revolution!

When thinking of HIMAA’s volunteers, it is important to also acknowledge the contribution of those who accept positions on the Board of Directors. Far from being a perk-filled and easy ride, it takes commitment to many important tasks (many of which go unnoticed if they are done well), a willingness to take on the challenge, a strong sense of teamwork in setting a path for the organisation and acting to tread that path, and also the confidence to take tough decisions along the way. For all of this, it is an eminently satisfying experience and one I would not have missed.

In a relatively small organisation like ours, that we have been able to continually identify people who were up to the job over the decades is something of which we can be proud. I have been honoured to have been involved with the Board during the terms of my predecessors Sue Walker, Tony Bibby and Janelle Craig. Not only have they been excellent leaders and mentors, but they have continued to find ways to be involved in HIMAA beyond their terms because of their commitment to the health information profession and to this professional Association. This is indicative of the spirit of HIMAA and bodes well for its future.

I thank each and every one of my Board colleagues, past and present, for their significant contributions. Without them, the State Branch Executives, and all those involved in HIMAA, my own experience would not have been as fulfilling as it has — and neither would we be looking ahead to the bright future that is ours.
### Board of Directors 2000–2001

**HIMAA Board of Directors 2000–2001**

*Left to Right: Kavia Cheng, Anne-Marie Hardy, Tahnee Maker, Lucianne Lewin, Valerie Thiessen, Robina McCarthy, Linda Fletcher, Joy Smith*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Joy Smith</td>
<td>President</td>
<td>Queensland</td>
</tr>
<tr>
<td>Linda Fletcher</td>
<td>Snr Vice President</td>
<td>New Zealand</td>
</tr>
<tr>
<td>Kavia Cheng</td>
<td>Jnr Vice President</td>
<td>Western Australia</td>
</tr>
<tr>
<td>Tahnee Maker</td>
<td>Honorary Treasurer</td>
<td>Queensland</td>
</tr>
<tr>
<td>Anne-Marie Hardy</td>
<td>Member</td>
<td>New South Wales</td>
</tr>
<tr>
<td>Valerie Thiessen</td>
<td>Member</td>
<td>Victoria</td>
</tr>
<tr>
<td>Robina McCarthy</td>
<td>Member</td>
<td>Victoria</td>
</tr>
<tr>
<td>Lucianne Lewin</td>
<td>Member</td>
<td>Australian Capital Territory</td>
</tr>
</tbody>
</table>

*Directors who completed their terms in 2000 are:*

<table>
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<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Baxter</td>
<td>Past Vice President</td>
<td>Victoria</td>
</tr>
<tr>
<td>Janine Cassidy</td>
<td>Past Vice President</td>
<td>Northern Territory</td>
</tr>
<tr>
<td>Sam Gentile</td>
<td>Past Honorary Treasurer</td>
<td>Victoria</td>
</tr>
<tr>
<td>Anita Walker</td>
<td>Past Member</td>
<td>South Australia</td>
</tr>
</tbody>
</table>
The Health Information Management Association of Australia (HIMAA) had its beginnings in 1949 as the New South Wales Association of Medical Records Librarians and the Victorian Association of Medical Record Librarians. In 1955 the Australian Federation of Medical Records Librarians (AFMRL) was established. Growth of the profession prompted constitutional change and the AFMRL became the Medical Record Association of Australia in 1975.

During the 1980s, recognition of the growing impact of the profession in the health sector and the move to the award of baccalaureate degrees for the study of health information management was reflected by the adoption in 1991 of the Association’s current name. In October 1996, members voted in favour of changes to the Association’s constitution, which led to the Association being re-incorporated as a company — the Health Information Management Association of Australia Limited.

The Association’s role

HIMAA is the national professional association representing health information managers. The Association and its members strive for excellence in the management of health information services.

The Association’s structure

The Board of Directors, which has eight members, controls the Association’s business and policy formation. The Board receives input from Branch representatives and members who represent the Association in various capacities. The Executive Officer and Association staff carry out the business and policy decisions determined by the Board of Directors.

Meritorious work continues to be carried out voluntarily at National and State branch levels of the Association.

The Association places particular emphasis on education for its members and for those wishing to develop skills in allied health information management spheres, such as clinical coding and medical terminology.

The Association aims to achieve financial growth through successful marketing of its expertise as a provider of distance education in clinical coding and medical terminology, as well as providing material for use in courses of study in health information management.

Also of benefit to both health information managers and others in the healthcare sector is the Association’s range of publications, including the peer reviewed, quarterly online journal, *Health Information Management* and reference books. The Association also publishes on the internet at http://www.himaa.org.au. To foster communication within the profession and allied health sectors, the Association conducts annual conferences as well as seminars on relevant topics.

Association membership

HIMAA welcomes people and organisations working in health information management to join the Association. A variety of membership categories is offered and those interested in joining the Association should contact the National Office or the HIMAA website <www.himaa.org.au> to obtain further information and application forms.
A Year of Innovation and Achievement

Innovation and achievement are the two words that best describe the past year for the Association. The HIMAA Board and State Branches, with the support of the national office, have successfully promoted a nationally unified HIMAA that has been innovative in how it communicates with members, promotes a climate of entrepreneurship and has achieved a significant reorientation in membership information and services.

International Citizenship and Recognition

The Association enjoys international recognition as a leader in the field of health information management. This is through the liaison and mentorship of individual members with international colleagues, the resounding success of hosting the 13th IFHRO Congress, the strong presence of the HIMAA website, the publishing of an international standard journal (HIMJ), the international education of clinical coders and the move towards international consulting. The accessibility of the HIMAA website has been enhanced with the addition of foreign language translation tools for international visitors. HIMAA embraces its international citizenship and regional responsibilities, and has been responsive to the calls for advice and support.

IFHRO Congress

This year HIMAA hosted the 13th Congress of the International Federation of Health Records Organizations at the Melbourne Convention Centre. It was a resounding success in every respect: a great program, with an excellent range of topics and good quality speakers. The sessions were very capably chaired and the workshops were well received. The conference organisation was thorough in every respect. The international delegates received a very positive experience of Australia and many new networking connections were made. The Exhibition was a great success for both delegates and exhibitors. Many delegates commented that it was one of the best conferences they had ever attended. This event was a credit to the organising committee and other volunteers who helped.

Influencing Policy and Standards

The collective and individual expertise represented by the members of the Association is widely recognised and the Association has been called upon on several occasions to participate in consultations in the area of policy, standards, and guidelines. This consultation has been greatly facilitated by the use of the HIMAA website and electronic communications. These consultative techniques were also extended to Association policy areas in regards to HIM competencies development and the Coder Certification and Advanced Coding course directions. The Association is represented on a number of national and State committees and advisory bodies.

Industry Recognition

The Association is now more easily identified in the health industry due to its promotional activities, members’ representation in key forums, conference presentations, commercial conference endorsements, and advisory body contributions both at State and Federal levels. Mechanisms have been developed to broaden promotional activity into the health and general media in the future.
EXECUTIVE OFFICER’S REPORT

Membership Services

Over the year there has been an ever-compelling reason to be a member of HIMAA. Many unique member benefits have been introduced. True value for the cost of membership has been achieved in every aspect of the Association’s activities, especially in the areas of information and communications. Membership Services support to State Branches has been considerably improved.

e-HIMAA at www.himaa.org.au

The HIMAA website has been independently rated in the top 10% of Australian websites across all categories by Hitwise during the year. The HIMAA website has had 879,675 “hits” during the financial year, with an average monthly hit rate of 73,306. March saw the highest hit rate of over 100,000 hits. The site is being updated every week. Regular access is made to information on membership, distance education services, career information, publications, and key contacts. Since HIMAA first launched a website there has been in excess of a million hits. Approximately 50% of the website audience is international. Less than 4% come from search engines, while over 96% of visitors come to the HIMAA website directly, indicating that it has become well established.

New at e-HIMAA

During the year the What’s New web page has frequently been communicating new developments in the field. A Calendar of Events page was added and has now proved to be one of the most frequently viewed web pages. It communicates not only the Association’s activities, but has become a key reference point for a variety of professional development activities in Australia and internationally. Besides the new Foreign Language Translation tools, new website search tools and a member password system have been introduced. Many State Branches established and updated their websites as part of the unified HIMAA site. The new Members password-protected site now gives members unique access to the HIMAA e-Newsletter archive, Seminar papers and the growing e-HIMJ archive. A new Research Tools page has been added to support members involved in research and many new reference information pages and e-forums are currently under development.

e-Employment Services

The Work Web service on the HIMAA website has increased in significance. Many employers are now choosing it as the first-choice niche advertising medium for recruiting health information managers, clinical coders, medical records personnel and other related positions. It has proved more cost effective than regional print media. Members still enjoy the benefit of free advertising, yet revenue from paid advertising has considerably increased. Members and subscribers are alerted to new positions vacant each fortnight. Website visitors frequently check the new positions advertised.

e-Publications

This year saw the emergence of a new Health Information Management Journal Online, accessible to members and subscribers at any time anywhere in the world via an Internet connection. Over time this will greatly facilitate online searching as future volumes go online.

The HIMAA e-Newsletter, initiated last year, started a commitment to publish fortnightly and has been published on that timetable ever since. The presentation was slightly enhanced, but maintained a format accessible to members receiving it through Intranets with firewall restrictions and filtering. The content has been increased and maintains a theme of promoting international awareness of developments in health information management and related fields. It brings to members’ attention updates to the work web and coming events on the HIMAA Calendar. The HIMAA e-Newsletter has proved popular with members.

The HIMAA e-Bulletin has been introduced to communicate single issues to members. These have ranged from national policy and standards consultation, fellowship opportunities, conference calls for papers and registration announcements, HIMAA representation opportunities and other topical information. Nineteen e-Bulletins were broadcast during the year.
**Executive Officer’s Report**

**Electronic Communications**

The use of e-mail has become the predominant means of communication in the Association for day-to-day matters, committee and board discussions, and information distribution, as well as for electronic publishing. This has greatly increased the ease of communications in the Association. This year online surveys for member consultations were successfully trialled, and allowed input from members from all States and overseas, as well as from those in rural and remote areas, allowing a truly national perspective to be achieved. This strategy will be repeated in the future.

**Financial Improvement**

The business aspects of the Association have seen a 200% improvement in the financial results over the 12 months. Pricing of courses, publications and membership has been reviewed and a universal membership discount policy has been introduced. Greater output has been achieved while maintaining appropriate cost controls.

The national office, established in 1995, has continued to provide infrastructure support for the Association’s activities. The cost effectiveness of this has been greatly influenced by the adoption of electronic communications and promotions.

**International Year of Volunteers**

This year’s achievements have been evidence of the significance of the voluntary efforts of those elected by the members to honorary positions on the National Board and State Branch committees. There are many more members who freely give their time, effort and expertise to working parties, represent the Association and contribute to its work and activities. Members readily participate in consultations and surveys or volunteer in other ways. HIMAA is truly a member-owned and member-led organisation that embodies collective achievement. This year has been declared by the United Nations to be the International Year of Volunteers — and HIMAA is one organisation that can be proud of its voluntary spirit.

Ross Fear
Executive Officer
Functional Corporate divisions within the National Office have been restructured into three divisions:

- Education Services
- Consulting Services
- Membership Services

**Education Services**

HIMAA Education Services has had another productive year and continued to contribute a service to the health industry in Australia and overseas. The HIMAA programs are widely recommended as professional preparation for working in the Clinical Coding field.

This year work commenced on developing an Advanced Course in Clinical Coding, ICD-10-AM 3rd Edition, which will be available in early 2002. The need for this course was identified during the national consultation on Clinical Coder Certification, as it was widely believed that an Advanced level of educational preparation was needed. A national reference group has been supporting the Education Services staff in course development.

During the year it was necessary to review course prices, which had not changed for three years (except for the introduction of GST). A new price structure was announced for courses commencing after the close of the financial year, while at the same time a universal discount was introduced for current members of both HIMAA and the Clinical Coders Society of Australia (CCSA).

**Distance Education Program**

Education Services continues to conduct the distance education programs *Comprehensive Medical Terminology, Introduction to Clinical Coding ICD-10-AM and Intermediate Clinical Coding ICD-10-AM*, and *Introductory ICD-9-CM* for special international student group enrolments. During 2000/2001, 325 students enrolled in these courses.

Besides having strong support within Australia, the courses continue to receive international students.

The Comprehensive Medical Terminology course was offered four times, with intakes in August, November, February and May, and had 157 students through 2000/2001. The Challenge Examination in Medical Terminology had 104 candidates. The Introductory ICD-10-AM course had 72 enrolments, with intakes in August, November, February and May. The six-month Intermediate program had intakes in July and February, with a total enrolment of 45 students.

The Queensland University of Technology/Ministry of Health in Singapore postgraduate program in Casemix (51 students) uses HIMAA Education Services as a subcontract provider for both the Medical Terminology and Introductory ICD-9-CM courses, with student tuition and support for these courses provided by HIMAA Education staff. Other subjects in the total program are developed and delivered by QUT and NCCH. The subcontract gives HIMAA Education Services a unique opportunity for reaching a wider student base, and further participating in international citizenship, while the students have the benefit of a qualification from a respected Australian university.

Education Services had 258 sales of the Clinical Coding text book.

**Consulting Services**

This year the Association explored opportunities to offer consulting services in policy, standards and systems development. HIMAA prepared a tender submission for the Bulgarian government for a project as part of the Bulgarian Health Services Reform program, and, after satisfying qualifying requirements, was shortlisted along with bids from three other countries. In June there were indications that the HIMAA bid was a strong contender.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>INTAKES</th>
<th>TOTAL ENROLMENT</th>
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<tr>
<td>Comprehensive medical terminology</td>
<td>August and November 2000</td>
<td>157</td>
</tr>
<tr>
<td></td>
<td>February and May 2001</td>
<td></td>
</tr>
<tr>
<td>Introduction to ICD-10-AM clinical coding</td>
<td>August and November 2000</td>
<td>72</td>
</tr>
<tr>
<td></td>
<td>February and May 2001</td>
<td></td>
</tr>
<tr>
<td>Intermediate ICD-10-AM clinical coding</td>
<td>July 2000</td>
<td>45</td>
</tr>
<tr>
<td></td>
<td>February 2001</td>
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</table>
Membership Services

The primary functions of membership services include:

- Maintenance of the membership database
- Distribution of membership information and application forms to prospective members and HIM students
- Provision of support and information to members
- Response to enquiries from members
- Provision of representation for members, and creation and maintenance of affiliations with other organisations
- Broadcast of members’ electronic publications, ie HIMAA e-Newsletter (26 during the year), and the HIMAA e-Bulletin (19 during the year)
- Maintenance of the HIMAA Website, including the Work Web and HIMAA e-Calendar
- Provision of support for State Branches and their State website updates

Membership of HIMAA is available to graduates of Australian university courses in health information management. Associate membership is open to those interested and involved in some aspect of health records, health information management, and electronic health records. Corporate membership is open to health services, sponsoring organisations, vendors and consultancy firms. Student membership is open to all students studying health information management at an Australian university. International candidates usually take up associate membership.

At the end of June 2001, HIMAA had 770 members. The following table shows the membership by category and areas.

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<tr>
<th>CATEGORY</th>
<th>NSW</th>
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<td>Full</td>
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<td>223</td>
<td>65</td>
<td>18</td>
<td>18</td>
<td>9</td>
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<td><strong>TOTAL</strong></td>
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<td>16</td>
<td>6</td>
<td>748</td>
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<td>770</td>
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</tbody>
</table>

* Includes budget-student category

HIMAA Website Success

There has been a steady trend of increasing access which peaked in March 2001 with over 100,000 hits for the month. The website received 879,675 hits during the financial year, with an average monthly “hit” rate of 73,306.27. During the year, the website was independently rated by Hitwise as being in the top 10% of Australian websites across all categories. The HIMAA website serves members as well as contributing significantly to building HIMAA’s profile in the health sector, both in Australia and internationally. The site has approximately 50% of access from outside Australia. Less than 4% of visitors come through search engines, while 96% access the site directly. Among the various Health Information Management Associations’ internet presence, it is now the second best site in the world, and is still developing. A new password-protected website for members was implemented during the year, and many more information pages are in development.

Electronic Publications

The online publishing of the Health Information Management Journal was successfully launched during the year. The HIMAA e-Newsletter, which is published every fortnight, has proved very popular with members. A variety of topic briefs are covered, with hot links to source information. The HIMAA e-Bulletin, each one focused on a single issue, has regularly announced scholarship opportunities, conferences and journal calls for papers, member consultations on policy and standards, journal publication, conference registrations and other issues of special interest to members.
**Member Online Consultation Trialled**

Member online consultations were trialled successfully during the year, and allowed for open access to all members and participation by rural members. This will now be a regular strategy that allows for a truly national perspective to be gained.

**Representations**

The Association aims to provide members with a national voice in a range of forums and actively seeks opportunities to lobby on members’ behalf.

**Promotion and Marketing**

HIMAA has had a high profile through endorsement of a number of external events. Board and State Branch members have actively represented the Association at various health and IT industry events and conferences, delivered papers, and chaired sessions. Internet promotional activities have raised the international profile. Branch delegates and representatives from universities offering courses in health information management have promoted the profession as a career choice and attended careers markets for secondary school students.

**Student Placements**

Many of the members working in the health services have been involved in student placements and provided mentorship to HIM students. They have also promoted student membership of HIMAA as a networking and support opportunity.

**13th IFHRO Congress**

A successful International Congress and Exhibition, hosted on behalf of the International Federation of Health Records Organizations, was held at the Melbourne Convention Centre in October 2000, and was well attended by international delegates and HIMAA members.

**HIC2001**

Marketing and program planning commenced for the co-hosting, with the Health Informatics Society of Australia, of the HIC2001 Conference & Exhibition to be held at the National Convention Centre in Canberra in July 2001.
The Board of Directors accepts nominations from Branch Executive Committees for the award of a Certificate of Appreciation in recognition of outstanding contributions to the profession.

**At the 35th Annual General Meeting in October 2000, a number of Appreciation Awards were conferred:**

**David Baty, NSW**  
*For assistance in preparation of a submission to government on personal information privacy*

**Jo Chicco, NSW**  
*For making a presentation at the Australian Financial Review Conference in 2000*

**Anne Marie Hardy, NSW**  
*For making a presentation at the Patient Direct Conference in 2000; for representing HIMAA at the 1st National Health Online Summit in 2000*

**Fiona Carine, SA**  
*As Chair of the Education Committee*

**Tanya Drake, SA**  
*As Co-convenor of the 20th HIMAA Conference in Adelaide, 1999*

**Lesley Ward, SA**  
*As Co-convenor of the 20th HIMAA Conference in Adelaide, 1999*

**Andrea Smart, SA**  
*As President of the SA Branch of HIMAA*

**Anita Walker, SA**  
*As Board Member of HIMAA*

**Denise Crowe, ACT**  
*As President of the ACT Branch of HIMAA*

**Paige Polley, Tas**  
*As President of the Tasmanian Branch of HIMAA*

**Janine Cassidy, NT**  
*As Board Member of HIMAA*

**Kathryn Baxter, Vic**  
*As Board Member of HIMAA*

**Sam Gentile, Vic**  
*As Board Member of HIMAA*
Standards Australia Committees

Health Informatics Committee IT/14
The committee met twice during 2000/2001.

The Commonwealth convened the National Health Information Standards Advisory Council, which is responsible, together with IT14, for producing the National Health Information Standards Plan that was published in February 2001. The plan provides national direction for health information standards in the health sector and the basis for investment of effort and resources. It makes statements on:

- the direction national standards development should take
- what national standards should be developed
- who should be responsible for the development and
- how the development should be funded.


The release of this document has required all IT/14 subcommittees and working parties to redevelop the respective work programs in accordance with the plan and set priorities for development and funding.

Twelve draft Australian Standards were released for public comment. One of these has been published. A further six standards are being drafted.

Elizabeth Moss represents HIMAA on IT/14.

IT/14/9/3 — Patient Identification
In September 2000, IT/14/9 Health Records and Modelling Coordination established a working group, IT/14/9/3 Patient Identification, to develop a health care client identification standard for Australia. The draft Health Care Client Identification Standard was developed in response to concerns from the health service provider community about the myriad data storage formats used for basic but critical client identification data.

The mission of IT/14/9/3 is to define the components upon which individuals will be identified to maximise the capacity and provide a framework for the identification, authentication and linkage of actual and potential consumers of Australasian health care systems, primarily for clinical care.

The Working Group includes stakeholders from Federal, State and Territory Health Departments and associated agencies, professional associations, health care consumer groups, software vendors, and health care establishments. In addition, input is sought from other stakeholders and interested parties as required.

A number of health information managers are members of the Working Group as representatives of State and Territory Health Departments and area health networks. Most have experience with an enterprise-wide patient master index or the development of standards within their health units.

The Working Group has prepared a Standard that acts as a consolidation of best practice principles and guidelines for collection and storage of health care client data. It is not intended to supersede any other Standards. The Working Group used Standards already in use in the health care sector in preference to generally applicable Australian Standards. In this way, the considerable investment and development work already undertaken by the health sector is acknowledged and harnessed.

The Draft Standard is a voluntary code of practice and is intended for use by health and health-related establishments that create, use or maintain records on health care clients. It defines demographic and other identifying data elements suited to capture and use for client identification in health care settings, provides guidance on their application, and provides an overview of data-matching strategies. It also makes recommendations about the nature and form of health care identifiers.

The Draft Standard also provides guidance on messaging, data matching, privacy and security and other considerations for the implementation of client master indexes. Its objective is to provide the health industry with a specific Standard for health client identification for clinical and administrative data management purposes. The Standard also provides the basis for future linkage of data as authorised by law and appropriate for clinical management of patients and statistical research purposes.

The Working Group acknowledges that there are additional factors to be considered in providing access to distributed health care client data, including privacy, security and data transfer mechanisms. These are outside the scope of the Standard.

Application of the Standard will increase the capacity for data access — authorisation of such access is determined by the application of legislation, organisational policies and guidelines, and professional ethics.

It is anticipated that the draft Health Care Client Identification Standard will be available for public comment in July/August 2001.

Fiona Carine represents HIMAA on IT/14/9/3.
HE/5/1 Personal Medical Devices (AS 2811–1985)

All Standards Australia Committees are maintained, sometimes for years without any activity, unless specifically disbanded.

This committee has not been reconvened during this financial year.

Robina McCarthy represents HIMAA on HE/5/1.

International Federation of Health Records Organizations (IFHRO)

The financial year 2000/2001 has been an extremely busy and productive period for IFHRO, with Australia and HIMAA being integrally involved in many of its activities.

The 13th International Health Records Congress was held in Melbourne from 2nd-6th October 2000. With the theme, "Into the next millennium: A new world record", this event attracted almost 400 participants from 28 countries. The IFHRO Executive, on behalf of its members, appreciate the efforts of HIMAA and the Congress Organising Committee for organising and staging a professional, educational, friendly and successful conference.

A meeting of the IFHRO Grand Council was held during the 2000 Congress. At this meeting a number of changes to the constitution were endorsed. These include:

- Revision of the purposes of IFHRO — which means that IFHRO is dedicated to the health record (whether paper or electronic), its users and its uses
- Updates to membership categories — which will see Active membership renamed as National membership and “Friends of IFHRO” now called Associate members
- Changes to corporate governance — in which Grand Council is now called Grand Assembly, the Executive Committee has been expanded to seven members (President, President-Elect, Secretary/Treasurer and four Directors, each of whom will represent the regions of IFHRO) and Standing Committees are partly replaced by a new structure that will consist mainly of task groups.

At this meeting a new Executive Committee for the term 2000-2004 was elected:

President Willem Hogeboom (Netherlands)
Vice President Lorraine Nicholson (England)
Secretary/Treasurer Philip Roxborough (New Zealand)
Members Lourdes Palapal (Philippines)
Jean Clarke (USA)

Finally, at the Grand Council meeting it was determined that organisation of the 14th International Health Records Congress be awarded to the American Health Information Management Association (AHIMA), this event being scheduled for October 2004 in Washington DC.
Representations and Affiliations

During the year, Professor Phyllis Watson completed her role as Chair of the IFHRO Education Committee. Sue Walker has since taken the chair of this Committee. Professor Watson devoted considerable time and effort to this role to ensure member nations’ access to high quality and relevant training programs and to resources, such as IFHRO Learning Packages. IFHRO and HIMAA gratefully acknowledge Professor Watson’s contribution and dedication to the education of health record professionals during her 17 years of service in this role.

Sue Walker has now completed her term (1996-2000) as the Australian representative on the IFHRO Grand Council and as an elected member of IFHRO’s Executive Committee. HIMAA extends thanks to Sue for helping to maintain our international relationships, and for her close liaison with the Congress Organising Committee and IFHRO Executive in the lead-up to the 13th International Health Records Congress.

Janelle Craig represents Australia on the Grand Assembly of the International Federation of Health Records Organizations. Kathryn Baxter is HIMAA’s alternate director.

Clinical Coders’ Society of Australia

A strategic planning day was held in March 2001, where actions required to continue to meet the changing needs of the Society’s membership were discussed and planned. Some of the outcomes of the day were decisions to maintain existing projects like the Education and Quality Special Interest Group and the Mentor Program and to embark on new initiatives, such as the CCSA library and the redesign of Codelink. In addition to these projects the CCSA Board agreed to seek strong involvement in the HIMAA Coder Certification project.

Coding master classes (one of last year’s objectives) were held at the 7th Biennial NCCH Conference — Sydney, and in Western Australia and South Australia during 2000-2001. Plans are in place to hold classes in other states.

CCSA has maintained representation on the Coding Standards Advisory Committee.

Lynn Lehmann, one of the CCSA board members and the Editor of Codelink, has resigned from the CCSA Board. Vicki Bennett has taken over the Editor’s position.

Kavia Cheng represents HIMAA on CCSA.

Coding Standards Advisory Committee

During the last year CSAC has continued in its role of advising the National Centre for Classification of Health (NCCH) in the development of ICD-10-AM.

Although the last year has been an “off” year in terms of implementing a new edition of ICD-10-AM, it has been a very busy period of assessing the weaknesses in the 2nd Edition in order to develop an improved 3rd Edition. Assessment and finalisation of code changes and standards is laborious. Input from State and Territory coding committees, various individuals, the World Health Organization and public submissions are all used in the review process.


HIMAA continues to contribute to CSAC and learn from its involvement. This is vital to the role of HIMAA Education Services as a major educator of clinical coders in Australia and New Zealand. Feedback to NCCH from HIMAA distance education students and educators provides a valuable insight into interpretation of the classification and its potential ambiguities. This assists CSAC in its role.

Carmel Cheney represents HIMAA on CSAC.
13th International Health Records Congress
Melbourne, Australia — 2nd-6th October, 2000

Into the next millennium: a new world record

For those of us involved in organising the event, it seemed hard to believe that, finally, after almost four years of planning, the 13th Congress of the International Federation of Health Records Organizations (IFHRO) was over. The Organising Committee held its final meeting, the evaluations were completed and a package of information was prepared and forwarded to the American Health Information Management Association to assist in their preparations for the 14th Congress in Washington in 2004.

The event was an overwhelming success. The majority of the delegate evaluations were positive and feedback from IFHRO Executive and representatives from overseas was very complimentary to both the HIMAA and the Congress organisers. The Organising Committee wishes to acknowledge the support shown by Victorian colleagues and particularly by the Executive of the Victorian Branch of HIMAA.

Some highlights of the "one week in October" include:

• 375 delegates, representing 28 countries and regions around the world, attended the Congress
• The Monday and Friday workshops proved to be very popular, particularly those relating to electronic records and the professional issues of time management and HIM vocational types
• Tuesday’s panel discussion was a lively Australia vs USA affair, led by Cathy Balding, assisted by Kim Wheeler with voiceovers by Brendon Gardner
• The student poster competition attracted some excellent entries, with students from La Trobe University awarded the prize after judging by Carol Lewis from USA

The following people were on the committee at the time of the Congress.

The committee also recognises in excess of 50 volunteers who greatly contributed to the success of the Congress.

Josephine Raw Convenor
Angela Boal Deputy Convenor
Cathy Balding Chair, Program Subcommittee
Val Thiessen Deputy Chair, Program Subcommittee
Jenni Webster Public Relations
Elizabeth Berriman Social
Jason Trethowan Exhibition and Sponsorship
Wendy Dickins Registration
Sara Harrison Registration
Brendon Gardner Delegate Sponsorship
Melissa Clowes Delegate Sponsorship
Nicolette Thein Travel, Accommodation and Site Visits
Kim Wheeler Program Subcommittee
Nicole Jakobi Program Subcommittee
Carolyn Gellert Program Subcommittee
Kaye Borgelt Program Subcommittee
Catherine Perry Program Subcommittee
Sue Pullman Program Subcommittee
Kerran Storey HIMAA Corporate Relations Officer
Sue Walker IFHRO Director
• Sponsors and exhibitors provided a wide array of wares in their booths and also awarded some fantastic prizes to delegates (especially the complete Olympic coin collection, generously donated by our major sponsor – Pickfords)

• A number of Australian HIMs presented papers – all of which were extremely well received.

• The social events were well attended and delegates appeared to enjoy the opportunity to network in a more relaxed environment.

• The closing plenary session on Thursday, on privacy and ethics, was a timely reminder of the important nature of the work of the health information manager — particularly for Australians considering the current advances in legislation.

We sincerely hope all those who attended enjoyed the experience and wish to express enormous gratitude to Josephine Raw, Convenor, and all of the Organising Committee for a job very well done. It is appropriate in closing to quote the outgoing IFHRO President, Vicki Tichbourne, who formally declared it “the best IFHRO Congress ever”!

**HIMAA Education Committee**

**Membership**

Helen Cooper  
HIMAA Representative, Chair

Alexandra Toth  
HIMAA Representative

Catherine Perry  
HIMAA Representative

Lisa Quick  
HIMAA Representative

Joanne Callen  
University of Sydney

Barbara Postle  
Curtin University

Jenny Nicol  
Queensland University of Technology

Kerin Robinson  
La Trobe University

Ross Fear  
A/Executive Officer/Manager  
Education Services HIMAA

Robyn Pooni  
Minutes Secretary

The Committee thanks outgoing member Beth Reid for her significant involvement, in particular Beth’s active contribution to the development of the professional competencies.

**Activities**

*Competencies for entry level health information managers*

Development of the professional competencies document continues to be a significant component of the work of the Committee. A progress briefing was presented at the IFHRO Congress in Melbourne in 2000. Those who attended the session provided valued input into the development of the competencies document. While its development has been slower than the Committee would have preferred, there has nevertheless been progress. AHIMA granted permission for HIMAA to use the **AHIMA Professional Competencies** as the base document for the development of the HIMAA Competencies. The draft HIMAA document was distributed to all members via the HIMAA web page and a wide range of members provided feedback. It is planned to submit Version 1 of the Professional Competencies to the HIMAA Board at the September 2001 meeting.

The professional competencies document will form the framework for HIMAA accreditation of programs in health information. HIMAA accreditation of a program in health information management enables the graduates of the program to apply for full-graduate membership status of HIMAA.

**Other initiatives**

**Course promotion strategies**

The Committee identified various avenues for the promotion of the Australian undergraduate and postgraduate programs in health information management. While each program has recognised strategies, the Committee continues to seek mechanisms by which HIMAA can assist in course promotion. The HIMAA website has established links to the relevant university home pages. Local members of HIMAA are encouraged to participate in university open days.

**Collaborative projects**

The Schools of Health Information Management have agreed to seek opportunities to undertake collaborative projects. Projects might include research into student profiles and experiences to measure aspects of the programs delivery and organisation.

**IFHRO congress student poster competition**

The Committee agreed that the student poster competition was very successful. Further, the Program Committee is congratulated for organising the student-panel session. The Committee recommends to the HIMAA Board and Conference Organising Committees that both the poster competition and the student/professional panel session be included in future conference programs.
Editorial Board

The most exciting event that dominated the work of the Editorial Board in the past year was the change from paper to electronic format for publishing the Journal. The Board hopes by now you are familiar with the new presentation. Most of the feedback from readers has been positive and the problems raised, such as ease of printing, have been addressed. The process of electronic publishing involved a steep learning curve for all concerned and there were several problems that had to be solved along the way. Special thanks to our Editor Kerin Robinson, Editorial Board member Shannon Watts, and to Ross Fear and Kerran Storey for their sterling work in this process. The good news is that the electronic format has delivered substantial cost reductions. This means that we can continue publishing four issues each year — and that must be good, with so much happening in the world of health information management. Please keep using the Journal to share your work with your colleagues.

The Journal continued to meet our standards, with high quality original articles as well as the regular columns and reports from the HIMAA and its Branches. Many thanks to all contributors, guest issue editors, Editorial Board Members, State Liaison Officers and HIMAA staff for your ideas, time and effort. Special thanks to Associate Professor Rosemary Roberts, who resigned from the Board this year after many years of service and a high quality contribution.

During 2000/2001 the Editorial Board met four times via teleconference.
Australian Capital Territory Branch

The Branch held regular meetings throughout the year. Most meetings were combined with an educational event. Unfortunately several members departed the ACT in the latter half of the year, including the Secretary, Holly Lyon.

The Branch expresses its thanks to those members who worked enthusiastically and hard to represent HIMAA on the joint health informatics conference and scientific program committees with the Health Informatics Society of Australia.

The first electronic publication of the Journal was well received by most branch members. The invitation from the NSW Branch to participate in their electronic health record seminar was welcomed. The Branch looks forward to welcoming new members in the coming months.

South Australian Branch Report

Officer bearers for 2000-2001:

Tanya Drake    President
Peter Jankowski    Senior Vice President
Andrew Lubke    Honorary Treasurer and Membership Officer
Robyn Pooni    Secretary
Andrew Coshan    Journal Liaison Officer
Fiona Carine    Continuing Education Facilitator
Fiona Carine    Branch Representative, OACIS Steering Committee

The South Australian (SA) Branch held quarterly General Meetings in September and December 2000, and in March and June 2001.

The Executive Committee believes that ensuring the continued success of the HIMAA (SA Branch) is contingent upon providing quality Continuing Education Seminars. In the absence of the printed HIMAA journal, it is important for members to be able to visualise tangible benefits from their HIMAA membership and the Seminars aim to deliver this. The Seminars are held immediately before or after General Meetings to encourage attendance and to promote information exchange. Presenters are sourced so as to make the Seminars attract a wide diversity of health professionals.

Seminar topics included:

- Role and function of knowledge management within the public health sector, presented by Ms Iolanda Principe, Director Knowledge Management, Information Management Services, Department of Human Services
- Privacy Amendment (Private Sector) Bill 2000, presented by Mr David Worswick BA(ANU), LLB(Adelaide), GDLP(UniSA), LLM candidate (Flinders Uni)). This seminar was provided free of charge to HIMAA members and a small fee was charged to non-HIMAA members. Of the 28 attendees, six were HIMAA members, which provided an excellent opportunity to promote the Branch to non-HIMAA members.

Membership of the SA Branch has remained steady and meeting attendance rates have been good throughout the year.

Major initiatives by Branch Executive include:

- Appointment of a Membership Officer
- Establishment of a new membership pack
- Development of procedures for Continuing Education Seminars, including a review questionnaire
- The launch of the HIMAA SA website, including a membership-only area containing Branch General Meeting agendas and minutes.
New South Wales Branch

A meeting of State Branch Presidents was held in February 2001 in an attempt to achieve further continuity of branch and national processes and activities. Discussions included financing of branch activities, the coordination of branch and national annual general meetings (AGMs) and business plans, intra-organisation communication, and membership and professional development issues. This successful forum put in place plans for a more integrated administration of the various arms of HIMAA. It is intended that a forum of State branch presidents be held annually in the future. Of particular significance this year was the decision to align the State and national AGMs if feasible. As a result the NSW branch AGM was postponed from April until October 2001 to coincide with the national meeting. Therefore no NSW Branch AGM was held in 2000/2001 and the incumbent Executive Committee members were required to extend their terms to correspond with the timing change.

**This Executive Committee was comprised of:**

- Mary-Ellen Vidgen **President**
- Robyn Lunt **Senior Vice President**
- John Hallett **Junior Vice President**
- James Cokayne **Treasurer**
- Jacqueline Burford **Secretary**
- Susan Tansley **Special Projects Officer**

Presentations about HIMAA were delivered to health information management students in October 2000 (to final-year students) and May 2001 (to first-year students). Members of the NSW branch spoke about the role and career pathways of HIMs, and outlined some of the current NSW Branch activities. The recently introduced branch mentor program was evaluated as a success and the second group — 15 graduates — were paired with branch members for 2001.

Our most successful professional development seminar to date was held on May 18 at The Children’s Hospital Westmead, focusing entirely on Electronic Health Records. The venue was filled to capacity with 108 registrants. Sponsorship was received from SeeBeyond. Surveys of registrants revealed extremely positive feedback.

The branch’s quarterly newsletter — *Off the Record* — continued to be published, with sponsorship from Rolls Printing. Communication with branch members also took the form of increased reliance on electronic media via email and the branch webpage.

Longstanding member groups, including the Rural Health Special Interest Group, the Medicolegal Working Party, the Small and Private Hospital Special Interest Group and the Medical Record Department Benchmarking Working Party, have sustained their activities for yet another year.

During 2000/2001, the branch was represented on the following external committees:

- NSW Department of Health Coding Advisory Committee
- NSW Department of Health Patient Data Suppliers Advisory Committee
- NSW Department of Health Information Privacy Steering Committee
- NSW Department of Health Electronic Health Record Committee
- NSW Department of Health Community Health Information Systems Steering Committee
- University of Sydney External Advisory Committee for the School of HIM
Queensland Branch

Queensland Branch Executive Committee has worked diligently over the last twelve months to provide high quality representation and valued services to members. The Branch business plan has been revised to reflect strategies and priorities to address the needs of members and to direct the profession forward towards the challenges of the future.

The Executive Committee recognised the need to develop subcommittees to address specific needs. In consultation, terms of reference were drafted and endorsed, resulting in the establishment of an Education Subcommittee and a Private Sector Subcommittee.

The role of the Education Subcommittee is:
- To establish an education plan that supports HIMAA (Qld Branch) members’ needs.
- To administer the education plan, using a project management approach to ensure the effective implementation of all events.
- To identify and make recommendations to HIMAA Ltd on broader strategic educational direction of the profession.

The Private Sector Subcommittee endeavours to provide a forum for sharing, discussion and dissemination of information relevant to health information managers working in the Private Sector.

A professional development afternoon was held last December with guest speakers discussing five separate corporate projects currently underway. The event was informative and well attended, receiving positive feedback.

The Branch’s Christmas Party was held in early December. Although attendance was low due to the “silly season’s” demand on members’ time, those present enjoyed themselves immensely.

The annual graduation function was held in February. This event recognises the achievements of graduating health information managers and welcomes these individuals into the profession. The HIMAA (Qld Branch) prize for academic excellence was presented to Alisha Lucas.

The Mentor Program was launched in April. Due to diligence and commitment of the organisers, the launch was a well attended event. The Mentor Program is a joint initiative between HIMAA (Qld Branch) and Queensland University of Technology. The Education Subcommittee is continuing to identify ways in which to improve the program in providing a valuable resource for members.

Queensland Branch participated in the Australian College of Health Service Executives (ACHSE) satellite broadcast on Health Connect in February, with a Branch representative on the panel discussing issues including privacy, confidentiality and security.

In consultation with members and professional leaders, the Executive Committee prepared a paper for submission to the National Education Subcommittee, commenting on the HIM Competency Standards that have been proposed to guide the direction of the profession.

Monthly breakfast forums have been introduced to provide professional development opportunities to members on a regular basis. Increasing attendance is a sign of the success of this initiative. Breakfast forum topics have included the ECR/CIS project, clinical benchmarking, leadership and project management.

A clinical advancement seminar was held in March focusing on the orthopaedic speciality.

Another edition of the Branch’s publication Progress Notes was successfully produced, providing members with information on Branch activities, industry news and other relevant information. To improve timeliness, the next Progress Notes will be distributed to members electronically.

In line with the Queensland Branch’s Business Plan objectives, a strategic alliance has been developed with the Institute of Information Management Qld Branch to provide members with opportunities of mutual benefit.
Victorian Branch Report

From November 2000, the Victorian Branch was led by a new Executive Committee which worked towards promoting the Association and providing further professional opportunities for members. The Executive was successful in attracting sponsorship for Branch activities, implementing new initiatives such as HIM Connect, designing a new Branch website, continuing support for the mentor program and reviewing the Branch committee’s terms of reference.

The Executive Committee was:

Jason Trethowan  
President

Genevieve Chappell  
Vice President

Elva Redenbach  
Secretary

Ross Buchanan  
Treasurer

Fiona Rounds  
Committee Member

Jane Kaye  
Committee Member

Siane Banks  
Committee Member

The Victorian Branch achieved many things to be proud of in this financial year and they are summarised below.

Education Subcommittee
Four high quality, well attended education seminars were held during the year. The seminars covered current and topical themes such as privacy and medicolegal issues, information technology projects and advances, coding updates, management and uses of coded information and general management topics. In addition to providing useful information the seminars gave delegates the opportunity to do some networking and catch up with friends. The feedback from the seminars has been very positive and has helped with the planning of future events. Victorian Branch members were also provided with the added membership benefit of attending the November seminar free of charge.

Information and Events Subcommittee
The HIMAA Victorian Branch Annual Dinner was again well attended. This night is not only a great social evening but enables the Association to welcome new graduates to the profession. The Committee also continues to publish an informative bi-monthly Victorian Branch newsletter, Dataline.

Branch Special Interest Groups
The Mental Health, Sub-Acute and Health Informatics Special Interest Groups continued to meet on a regular basis. All three groups provide the opportunity for members to work together on similar challenges faced in their workplace.

HIM Connect
This working party has been established in response to the desire of Victorian members to be drivers of health IT initiatives. The committee is drawn from each area in the continuum of care, and together the group aims to promote, guide and support the evolution of the electronic health record.

La Trobe University/New HIM graduates
The Victorian Branch sponsored awards for second and third year health information management students from La Trobe University. The Mentor Program also continued for the sixth consecutive year.

2000 International Health Records Congress, Melbourne
Many Victorian members contributed to the “best ever” IFHRO Congress in Melbourne during October 2000. Well done to all members who volunteered to make IFHRO the success it was.

Sponsorship
The Victorian Branch was successful in securing short- and long-term sponsorship arrangements with companies operating in Healthcare. Ongoing sponsorship ensures the Branch can maintain the standard of education seminars and organise events such as the Branch Annual Dinner at discounted prices.

The HIMAA Victorian Branch has a structure whereby members can network and learn through different ways, such as participating in Branch education seminars and social events, or by joining Branch subcommittees or special interest groups.

Thanks are extended to all members who contributed to Victorian Branch initiatives over this financial year.
Western Australian Branch

Office Bearers for 2000-2001:
Kavia Cheng  President
Mitchell Jesson  Vice President
Hazel Lloyd  Honorary Treasurer
Raj Kanidah  Member

During 2000/2001, the Western Australian (WA) Branch has continued promoting our profession and providing members with value for their membership. Continuing last year’s initiatives, sponsorships were secured with iSoft, Tower Technology, CompuStor and Preferred Print. These sponsors have contributed both financially and with assistance in our professional development seminars.

Highlights for 2000/2001 include:

Graduation Dinner
In February 2001, the annual graduation dinner was held at the Rydges Hotel CBD by the WA Executive, to congratulate new graduates and welcome them to the profession. With sponsorship from iSOFT, the graduates were awarded a “graduation kit”, containing contact names and numbers, HIMAA information, sponsorship promotional details, and a key ring featuring the HIMAA logo.

Wine and Cheese Tasting
In May 2001, a wine and cheese tasting was held at the Princess Margaret Hospital. This was one of several social functions organised for members and non-members who work in the industry.

Breakfast Seminar with Dr Carmen Lawrence
A breakfast Seminar was held at Matilda Bay Restaurant, with guest speaker Dr Carmen Lawrence, on the subject of current trends in health care.

Sponsorship of HIM Student Society member to attend the IFHRO International Congress in Melbourne
The WA Executive provided financial support to a health information management student to attend the conference. In return, the student presented issues from the conference to HIMAA members and wrote an article for the Branch publication, Open Record.

A seminar on Electronic Health Records (HIMAA Financial Members only event)
An education seminar was held at SCGH in November 2000 on the topic EHR — Demystifying the jargon. The guest speaker was Tim Nelson (Health Information Consultant – Health Department of WA).

Christmas Function
To thank sponsors and members for their continued support throughout 2000, the WA Branch Executive held a Christmas function, which included a Fremantle Historical Tram ride.

Value added education for members (ongoing)
HIMAA WA branch has started this program, which will provide HIMAA WA branch members with ongoing professional development. The program includes case studies and various workshops on internet and HL7.

Tasmanian Branch Report

The Tasmanian Branch began this year with celebration, inviting all members to attend a HIMAA dinner to discuss the future focus and re-energising of the group. During the year we held regular meetings to discuss HIMAA issues as well as holding ad hoc meetings to establish and develop our strategic plan. The main focus of the strategic plan was promoting the Tasmanian Branch within Tasmania and establishing the needs of the members to encourage membership attendance, commitment and participation. The Tasmanian Branch also focused on increasing its visibility at a national level by being involved in national meetings, as well as establishing its own State webpage in conjunction with the HIMAA website. The intention was to make the site different and eye catching, at the same time creating a resourceful communication tool for Tasmanian Branch Members.

A number of social events were held throughout the year, which were enjoyed by all who attended.

The Tasmanian Branch members acknowledge John Armstrong for the work he put into creating our website and thank the Executive Committee for their support and enthusiasm this year.
COMMITTEES AND REPRESENTATIVES

The Board of Directors and Executive Officer wish to acknowledge the contributions made by members who freely give their time and expertise to represent the Association.

Board of Directors
(current as at 30/06/01)

Joy Smith  President
Linda Fletcher  Vice President (Senior)
Kavia Cheng  Vice President (Junior)
Tahnee Maker  Honorary Treasurer
Valerie Thiessen  Member
Robina McCarthy  Member
Anne-Marie Hardy  Member

(previous members during 2000/2001)

Lucianne Lewin (née Vagg)  Member, retired Apr 2001
Kathryn Baxter  Member, retired Oct 2000
Janine Cassidy  Member, retired Oct 2000
Sam Gentile  Member, retired Oct 2000
Anita Walker  Member, retired Oct 2000

Branch Presidents
(current as at 30/06/01)

Mary-Ellen Vidgen  New South Wales
Ellen Logan  Queensland
Elizabeth Moss  Australian Capital Territory
Jason Trethowan  Victoria
Tanya Drake  South Australia
Kavia Cheng  Western Australia

(previous branch holders during 2000/2001)

Yvonne Daniels  Tasmania

Education Committee
(current as at 30/06/01)

Helen Cooper  Chair
Robyn Pooni  Minute Secretary
Ross Fear  HIMAA Education Services
Alexandra Toth  Member
Catherine Perry  Member
Lisa Quick  Member
Jenny Nicol  Member
Barbara Postle  Member
Kerin Robinson  Member
Prof. Beth Reid  Member
Valerie Thiessen  Board Representative

Editorial Board
(current as at 30/06/01)

Prof. Beth Reid  Chair
Kerin Robinson  Acting HIMAA Executive Officer, ex officio
Ross Fear  Member
Angela Cook  Member
Shannon Watts  Member
Enrico Coiera  Member
Robina McCarthy  Board Representative

(previous members during 2000/2001)

A/Prof. Rosemary Roberts  Member, retired Mar 2001

Branch Liaison Officers — Journal
(current as at 30/06/01)

Sophia Cassimatis  New South Wales
Erin McDonald  Queensland
Geraldine Gorham  Australian Capital Territory
Alexandra Toth  Victoria
Andrew Coshan  South Australia
Barbara Postle  Western Australia
Yvonne Daniels  Tasmania

Australian Director - IFHRO
Janelle Craig

OTEN Course Liaison Officer
Carolyn Allison

Clinical Coders’ Society of Australia
Kavia Cheng

Coding Standards Advisory Committee
Carmel Cheney

ASA Committee IT/14 (Health Informatics)
Elizabeth Moss
COMMITTEES AND REPRESENTATIVES

ASA Committee IT/14/9/3
(Patient Identification)
Fiona Carine

ASA Committee HE/5/1
(Personal Medical Information Devices)
Robina McCarthy

Management Advisory Committee,
National Centre for Classification In Health
Joy Smith

Chair, 13th International Health Records
Congress Committee
Josephine Raw

HIMAA Staff
(current as at 30/06/01)
Ross Fear
Acting Executive Officer/Manager, Education Services

Philida Chew
Accountant

Patricia Hyde
Accountant’s Assistant

Kerran Storey
Coordinator - Membership and Information Services

Denise Johnston
Administration Officer, Education Services

Carmel Cheney
Coding Course Coordinator

Joanne Williams
Education Officer

Toni Paterson
Education Officer

Carolyn Allison
Education Officer

Kevin Trinh
IT Support

(previous staff during 2000/2001)
Andrey Zheluk
Executive Officer, resigned Sep 2000

Shashi Subbaramaiah
Administration Assistant - Membership Services, contract expired Jul 2000

Rebecca Ball
Administration Assistant - Membership Services, Jul 2000 - Nov 2000
Your directors present their financial report on the company for the financial year ended 30 June 2001.

Directors

The names of directors in office at any time during or since the end of the financial year are:

- Ms J Smith
- Ms L Fletcher (appointed 18 December 2000)
- Ms K Cheng (appointed 18 December 2000)
- Ms T Maker (appointed 18 December 2000)
- Ms V Thiessen (appointed 18 December 2000)
- Ms A Hardy (appointed 18 December 2000)
- Ms L Lewin (appointed 18 December 2000)
- Ms R McCarthy (appointed 18 December 2000)
- Ms K Baxter (term expired on 18 December 2000)
- Mr S Gentile (term expired on 18 December 2000)
- Ms J Cassidy (term expired on 18 December 2000)
- Ms A Walker (term expired on 18 December 2000)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Net Profit after Income Tax

The profit of the company for the financial year after providing for income tax amounted to $82,422.

Review of Operations

A review of the operations of the company during the financial year and the results of those operations is as follows:

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

Principal Activities

The principal activities of the company during the financial year were those of promoting the health information management profession and protecting and advancing the interests of the Health Information Management Association of Australia Limited. The activities included the publication of a journal, books and other resource materials and provision of education to members of the profession and general public in disease classification and medical technology. All of these activities were in an attempt to improve the standards of health-related data in Australia.

No significant change in the nature of these activities occurred during the year.

After Balance Date Events

Particulars of matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years are as follows:

1. On 19 July 2001, the company entered into contractual agreement with the Bulgarian government for providing consultancy services in Bulgaria. The contracted sum was capped at EURO 1,056,300.

2. Subsequent to year end, the company subcontracted the Bulgarian contract to the Health Insurance Commission (HIC). The company will, in return, receive a total fee of AUD 130,000, to be paid in 8 equal quarterly payments of AUD 16,250 over two years.

Likely Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the entity's operations.

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.
## Dividends Paid, Recommended and Declared

No dividends were paid or declared since the start of the financial year. No recommendation for payment of dividends has been made.

## Information on Directors

<table>
<thead>
<tr>
<th>Director</th>
<th>Qualifications</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms J Smith</td>
<td>President BBus (Health Admin, HIM)</td>
<td>Lecturer, School of Public Health, Queensland University of Technology</td>
</tr>
<tr>
<td>Ms L Fletcher</td>
<td>Sr Vice President BAppSci(MRA)</td>
<td>Patient Information Management Advisor, Auckland Healthcare</td>
</tr>
<tr>
<td>Ms K Cheng</td>
<td>Jnr Vice President Bachelor of Business (Health Administration, Major Health Information Management), Bachelor of Business (Management) and Certificate in Training and Assessment.</td>
<td>Assistant Head of Department, Patient Information Management Services, King Edwrad Memorial and Princess Margaret Hospitals</td>
</tr>
<tr>
<td>Ms T Maker</td>
<td>Honorary Treasurer BBus(Health Information Management)</td>
<td>Senior Classifications Officer, NCCH Brisbane, Senior Health Information Manager, Caboolture Hospital</td>
</tr>
<tr>
<td>Ms V Thiessen</td>
<td>Board Member Master of Health Sciences, Graduate Diploma (Health Administration), Bachelor of Applied Science (Health Information Management), Associate Diploma (Medical Record Administration)</td>
<td>Lecturer, School of Public Health, La Trobe University</td>
</tr>
<tr>
<td>Ms A Hardy</td>
<td>Board Member Associate Diploma Applied Science (MRA) Cumberland College 1981, BHA. Diploma Project Management Clinical Application Support Unit Manager, The Children’s Hospital Westmead</td>
<td></td>
</tr>
<tr>
<td>Ms L Lewin</td>
<td>Board Member BAppSci(MRA) Patient Information Management Advisor, Auckland Healthcare</td>
<td></td>
</tr>
<tr>
<td>Ms R McCarthy</td>
<td>Board Member Associate Diploma (Medical Record Administration)</td>
<td>Committee member, various professional appointments and extensive publications on Health topics</td>
</tr>
<tr>
<td>Ms K Baxter</td>
<td>Immediate past Vice president Ass. Dip. (MRA), BAppSci(MRA) Project Leader Information Systems, Southern Healthcare Network</td>
<td></td>
</tr>
<tr>
<td>Mr S Gentile</td>
<td>Immediate past Honorary Treasurer BAppSci(MRA), Grad.Dip. Health Admin. AFCHSE Clinical Support Specialist, 3M Australia</td>
<td></td>
</tr>
<tr>
<td>Ms J Cassidy</td>
<td>Immediate past Vice president BAppSci (Health Information Management) Health Information Manager, Alice Springs Hospital</td>
<td></td>
</tr>
<tr>
<td>Ms A Walker</td>
<td>Immediate past Board Member BMRA Manager Patient Information and Casenix Services, Repatriation General Hospital Adelaide; Manager Patient Information Services, Women’s and Children’s Hospital Adelaide</td>
<td></td>
</tr>
</tbody>
</table>
### MEETINGS OF DIRECTORS

<table>
<thead>
<tr>
<th>Directors</th>
<th>Eligible to attend</th>
<th>Attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms J Smith</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Ms L Fletcher</td>
<td>9</td>
<td>8</td>
</tr>
<tr>
<td>(appointed 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms K Cheng</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>(appointed 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms T Maker</td>
<td>9</td>
<td>8</td>
</tr>
<tr>
<td>(appointed 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms V Thiessen</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>(appointed 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms A Hardy</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>(appointed 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms L Lewin</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td>(appointed 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms R McCarthy</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>(appointed 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms K Baxter</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>(term expired on 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr S Gentile</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>(term expired on 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms J Cassidy</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>(term expired on 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms A Walker</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>(term expired on 18 Dec 2000)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Indemnification of Officer or Auditor

During or since the end of the financial year, the company has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums as follows:

The company has paid premiums to insure each of the following directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of the company, other than conduct involving a wilful breach of duty in relation to the company. Total amount of the premium was $3,292.00. The names of directors insured are as follows:

- Ms J Smith
- Ms L Fletcher
- Ms K Cheng
- Ms T Maker
- Ms V Thiessen
- Ms A Hardy
- Ms L Lewin
- Ms R McCarthy

### Proceedings on behalf of the Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the directors:

Ms J Smith  
Director

Ms L Fletcher  
(appointed 18 December 2000)  
Director

Dated this 7th day of September 2001
**Statement of Financial Performance**

For the financial year ended 30 June 2001

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Revenues from ordinary activities</td>
<td>872,512</td>
<td>582,965</td>
</tr>
<tr>
<td>Expenses from ordinary activities, excluding borrowing costs expense</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee benefits expense</td>
<td>(249,453)</td>
<td>(208,110)</td>
</tr>
<tr>
<td>Depreciation and amortisation expenses</td>
<td>(11,937)</td>
<td>(17,298)</td>
</tr>
<tr>
<td>Other expenses from ordinary activities</td>
<td>(528,585)</td>
<td>(494,191)</td>
</tr>
<tr>
<td></td>
<td>(789,975)</td>
<td>(719,599)</td>
</tr>
<tr>
<td>Borrowing costs expense</td>
<td>(115)</td>
<td>(527)</td>
</tr>
<tr>
<td>Profit (loss) from ordinary activities before income tax expense (income tax revenue)</td>
<td>82,422</td>
<td>(137,161)</td>
</tr>
<tr>
<td>Profit (loss) from ordinary activities after related income tax expense (income tax revenue)</td>
<td>2</td>
<td>82,422</td>
</tr>
<tr>
<td>Net Profit (Loss)</td>
<td>82,422</td>
<td>(137,161)</td>
</tr>
<tr>
<td>Total changes in equity other than those resulting from transactions with owners as owners</td>
<td>15</td>
<td>82,422</td>
</tr>
</tbody>
</table>
### Statement of Financial Position

For the financial year ended 30 June 2001

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash assets</td>
<td>5</td>
<td>152,550</td>
</tr>
<tr>
<td>Receivables</td>
<td>6</td>
<td>23,495</td>
</tr>
<tr>
<td>Other financial assets</td>
<td>8</td>
<td>15,000</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>—</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td></td>
<td>191,045</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>9</td>
<td>4,779</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td></td>
<td>4,779</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>195,824</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>10</td>
<td>34,173</td>
</tr>
<tr>
<td>Provisions</td>
<td>11</td>
<td>11,417</td>
</tr>
<tr>
<td>Other</td>
<td>12</td>
<td>138,734</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td></td>
<td>184,324</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>184,324</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>11,500</td>
</tr>
<tr>
<td><strong>EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retained profits/(accumulated losses)</td>
<td>14</td>
<td>11,500</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td></td>
<td>11,500</td>
</tr>
</tbody>
</table>
Statement of Cash Flows
For the financial year ended 30 June 2001

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

**CASH FLOW FROM OPERATING ACTIVITIES**

Receipts from customers | 780,459 | 497,855 |
Operating grant receipts | —      | 20,000  |
Payments to suppliers and employees | (759,667) | (574,415) |
Interest received | 5,770  | 4,639  |
Borrowing costs | (115)  | (527)  |
Net cash provided by/(used in) operating activities | 19 b | 26,447 | (52,448) |

**CASH FLOW FROM INVESTING ACTIVITIES**

Proceeds from sale of property, plant and equipment | 670  | —  |
Payment for property, plant and equipment | —  | (5,150)  |
Payment for investments | 20,000 | 30,000 |
Net cash provided by investing activities | 20,670 | 24,850 |

Net increase/(decrease) in cash held | 47,117 | (27,598) |
Cash at beginning of financial year | 105,433 | 133,031 |
Cash at end of financial year | 19 a | 152,550 | 105,433 |
Note 1: Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Law. The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the company in the preparation of the financial report.

(a) Property, Plant and Equipment

Property, plant and equipment are carried at cost or at independent or directors’ valuation, less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the asset’s employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

The depreciable amount of all fixed assets, including buildings and capitalised leased assets but excluding freehold land, is depreciated over their estimated useful lives to the company commencing from the time the asset is held ready for use. Properties held for investment purposes are not subject to a depreciation charge. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

<table>
<thead>
<tr>
<th>Class of fixed asset</th>
<th>Depreciation rates</th>
<th>Depreciation basis</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant and equipment</td>
<td>13-40%</td>
<td>Straight Line</td>
</tr>
</tbody>
</table>

(b) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the company, are classified as finance leases. Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the company will obtain ownership of the asset, or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives received under operating leases are recognised as a liability. Lease payments received reduced the liability.

(c) Employee Entitlements

Provision is made for the company’s liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year, together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

(d) Cash

For the purposes of the statement of cash flows, cash included cash on hand and at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months and net of bank overdrafts.
(e) Revenue
Revenue from the rendering of a service is recognised upon the delivery of the service. Membership income is recognised when received. Revenue from conferences and seminars is recognised when the conference has been conducted. Education income is brought to account over the period in which the education course is conducted. The income in relation to uncompleted education courses and seminars/conferences is deferred and disclosed as a liability in the balance sheet.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive the revenue has been established.

(f) Income Tax
As advised by the Deputy Commissioner of Taxation the Health Information Management Association of Australia Limited is exempt from income tax under Section 23(e) of the Income Tax Assessment Act.

(g) Investments
Investments in term deposits with banks are carried forward at the lower of cost and recoverable amount.

Note 2: Operating Profit
Operating profit (losses) from ordinary activities before income tax expenses (income tax revenue) has been determined after:

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>(a)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charging as expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Borrowing costs:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>other persons</td>
<td>115</td>
<td>527</td>
</tr>
<tr>
<td>Movements in provisions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation of:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plant and equipment</td>
<td>11,937</td>
<td>17,298</td>
</tr>
<tr>
<td>Other:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>employee entitlements</td>
<td>607</td>
<td>(2,447)</td>
</tr>
<tr>
<td>Net expense resulting from movement in provisions</td>
<td>12,544</td>
<td>14,851</td>
</tr>
<tr>
<td>Remuneration of the auditors for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>audit services</td>
<td>3,700</td>
<td>1,804</td>
</tr>
<tr>
<td>(b)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crediting as income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest from:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>other persons</td>
<td>5,770</td>
<td>4,639</td>
</tr>
<tr>
<td>Gain on sale of office equipment</td>
<td>670</td>
<td>—</td>
</tr>
</tbody>
</table>
Note 3: Revenue

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>membership subscriptions</td>
<td>118,441</td>
<td>125,362</td>
</tr>
<tr>
<td>advertising and journal subscriptions</td>
<td>15,618</td>
<td>11,753</td>
</tr>
<tr>
<td>interest</td>
<td>5,770</td>
<td>4,639</td>
</tr>
<tr>
<td>education sales and courses</td>
<td>342,583</td>
<td>249,926</td>
</tr>
<tr>
<td>sponsorship</td>
<td>95,051</td>
<td>39,526</td>
</tr>
<tr>
<td>other revenue</td>
<td>20,280</td>
<td>36,125</td>
</tr>
<tr>
<td>resource centre sales</td>
<td>9,443</td>
<td>8,337</td>
</tr>
<tr>
<td>conference and seminars</td>
<td>265,326</td>
<td>107,297</td>
</tr>
<tr>
<td></td>
<td>274,769</td>
<td>115,634</td>
</tr>
<tr>
<td></td>
<td>872,512</td>
<td>582,965</td>
</tr>
</tbody>
</table>

Note 4: Remuneration and Retirement Benefits

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>(a) Directors’ remuneration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income paid or payable to all directors of the company by the company and any related parties</td>
<td>NIL</td>
<td>NIL</td>
</tr>
<tr>
<td>Number of directors whose income from the company or any related parties was within the following bands:</td>
<td>No.</td>
<td>No.</td>
</tr>
<tr>
<td>$0 - $0</td>
<td>11</td>
<td>11</td>
</tr>
</tbody>
</table>

The names of directors who have held office during the financial year are:

Ms J Smith
Ms L Fletcher (appointed 18 December 2000)
Ms T Maker (appointed 18 December 2000)
Ms V Thiessen (appointed 18 December 2000)
Ms A Hardy (appointed 18 December 2000)
Ms L Lewin (appointed 18 December 2000)
Ms K Cheng (appointed 18 December 2000)
Ms R McCarthy (appointed 18 December 2000)
Ms K Baxter (term expired on 18 December 2000)
Mr S Gentile (term expired on 18 December 2000)
Ms J Cassidy (term expired on 18 December 2000)
Ms A Walker (term expired on 18 December 2000)

Directors are partially reimbursed for out-of-pocket expenses incurred in the performance of their duties in attendance of directors meetings. The directors receive no other benefits.
Note 5: Cash Assets

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand</td>
<td>2,440</td>
<td>1,323</td>
</tr>
<tr>
<td>Cash at bank</td>
<td>81,579</td>
<td>52,849</td>
</tr>
<tr>
<td>Deposits at call</td>
<td>68,531</td>
<td>51,261</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>152,550</td>
<td>105,433</td>
</tr>
</tbody>
</table>

Note 6: Receivables

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade debtors</td>
<td>21,947</td>
<td>62,274</td>
</tr>
<tr>
<td>Other debtors</td>
<td>1,548</td>
<td>1,548</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>23,495</td>
<td>63,822</td>
</tr>
</tbody>
</table>

Note 7: Other Assets

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prepayments</td>
<td>—</td>
<td>72,755</td>
</tr>
</tbody>
</table>

Note 8: Other Financial Assets

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other current investments</td>
<td>15,000</td>
<td>35,000</td>
</tr>
</tbody>
</table>
### Note 9: Property, Plant and Equipment

#### PLANT AND EQUIPMENT

(a) Plant and equipment

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>At cost</td>
<td>152,364</td>
<td>141,766</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(147,585)</td>
<td>(124,636)</td>
</tr>
<tr>
<td></td>
<td>4,779</td>
<td>17,130</td>
</tr>
</tbody>
</table>

#### Reconciliation of Property, Plant and Equipment

<table>
<thead>
<tr>
<th></th>
<th>Office Furniture and Equipment</th>
<th>Library</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Carrying amount at start of year</td>
<td>16,716</td>
<td>414</td>
<td>17,130</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>11,937</td>
<td>—</td>
<td>11,937</td>
</tr>
<tr>
<td>Write off</td>
<td>—</td>
<td>414</td>
<td>414</td>
</tr>
<tr>
<td>Carrying amount at end of year</td>
<td><strong>4,779</strong></td>
<td>—</td>
<td><strong>4,779</strong></td>
</tr>
</tbody>
</table>

#### 2000

<table>
<thead>
<tr>
<th></th>
<th>$</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carrying amount at start of year</td>
<td>25,898</td>
<td>466</td>
<td>26,364</td>
</tr>
<tr>
<td>Additions</td>
<td>8,064</td>
<td>—</td>
<td>8,064</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>17,246</td>
<td>52</td>
<td>17,298</td>
</tr>
<tr>
<td>Carrying amount at end of year</td>
<td><strong>16,716</strong></td>
<td>414</td>
<td><strong>17,130</strong></td>
</tr>
</tbody>
</table>

### Note 10: Payables

#### CURRENT

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Unsecured liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade creditors</td>
<td>27,273</td>
<td>85,307</td>
</tr>
<tr>
<td>Sundry creditors and accruals</td>
<td>6,900</td>
<td>3,600</td>
</tr>
<tr>
<td></td>
<td><strong>34,173</strong></td>
<td><strong>88,907</strong></td>
</tr>
</tbody>
</table>
Note 11: Provisions

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee entitlements</td>
<td>(a)</td>
<td>11,417</td>
</tr>
<tr>
<td>(a) Aggregate employee entitlements liability</td>
<td></td>
<td>11,417</td>
</tr>
</tbody>
</table>

Note 12: Other Liabilities

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deferred income</td>
<td></td>
<td>138,734</td>
</tr>
</tbody>
</table>

Note 13: Members’ Guarantee

The company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of $20 each towards meeting any outstanding obligations of the company.

Note 14: Retained Profits

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Retained profits/(accumulated losses) at the beginning of the financial year</td>
<td></td>
<td>(70,922)</td>
</tr>
<tr>
<td>Net profit (loss) attributable to members of the entity</td>
<td></td>
<td>82,422</td>
</tr>
<tr>
<td>Retained profits/(accumulated losses) at reporting date</td>
<td></td>
<td>11,500</td>
</tr>
</tbody>
</table>

Note 15: Equity

<table>
<thead>
<tr>
<th>Note</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Total equity at the beginning of the financial year</td>
<td></td>
<td>(70,922)</td>
</tr>
<tr>
<td>Total changes in equity recognised in the Statement of Financial Performance</td>
<td></td>
<td>82,422</td>
</tr>
<tr>
<td>Total equity at the reporting date</td>
<td></td>
<td>11,500</td>
</tr>
</tbody>
</table>
Note 16: Capital and Leasing Commitments

(a) Operating lease commitments
Non-cancelable operating leases contracted for but not capitalised in the financial statements:

<table>
<thead>
<tr>
<th>Payable</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>not later than one year</td>
<td>16,434</td>
<td>16,434</td>
</tr>
<tr>
<td>later than one year and not later than five years</td>
<td>—</td>
<td>16,434</td>
</tr>
<tr>
<td></td>
<td>16,434</td>
<td>32,868</td>
</tr>
</tbody>
</table>

Note 17: Events Subsequent to Reporting Date

Particulars of matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years are as follows:

1. On 19 July 2001, the company entered into contractual agreement with the Bulgarian government for providing consultancy services in Bulgaria. The contracted sum was capped at EURO 1,056,300.
2. Subsequent to year end, the company sub-contracted the Bulgarian contract to the Health Insurance Commission (HIC). The company will, in return, receive a total fee of AUD 130,000, to be paid in 8 equal quarterly payments of AUD 16,250 over two years.

Note 18: Segment Reporting

The company promotes the health information management profession within Australia.
Note 19: Cash Flow Information

(a) Reconciliation of cash
Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand</td>
<td>2,440</td>
<td>1,323</td>
</tr>
<tr>
<td>Cash at bank</td>
<td>81,579</td>
<td>52,849</td>
</tr>
<tr>
<td>At call deposits with financial institutions</td>
<td>68,531</td>
<td>51,261</td>
</tr>
<tr>
<td>Total</td>
<td>152,550</td>
<td>105,433</td>
</tr>
</tbody>
</table>

(b) Reconciliation of cash flow from operations with operating profit after income tax

<table>
<thead>
<tr>
<th>Description</th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating profit (loss) after income tax</td>
<td>82,422</td>
<td>(137,161)</td>
</tr>
<tr>
<td>Non-cash flows in operating profit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>11,937</td>
<td>17,298</td>
</tr>
<tr>
<td>Charges to provisions</td>
<td>606</td>
<td>(2,447)</td>
</tr>
<tr>
<td>Write-off of property, plant and equipment</td>
<td>414</td>
<td>—</td>
</tr>
<tr>
<td>(Profits)/losses on sale of property, plant and equipment</td>
<td>(670)</td>
<td>—</td>
</tr>
<tr>
<td>Changes in assets and liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Increase)/decrease in trade and term debtors</td>
<td>40,327</td>
<td>(60,472)</td>
</tr>
<tr>
<td>(Increase)/decrease in prepayments and other current assets</td>
<td>72,755</td>
<td>(40,160)</td>
</tr>
<tr>
<td>Increase/(decrease) in trade creditors and accruals</td>
<td>(181,344)</td>
<td>170,494</td>
</tr>
<tr>
<td>Cash flows from operations</td>
<td>26,447</td>
<td>(52,448)</td>
</tr>
</tbody>
</table>
The directors of the company declare that:

1. The financial statements and notes, as set out on pages 30 to 40:
   (a) comply with Accounting Standards and the Corporations Law; and
   (b) give a true and fair view of the company’s financial position as at 30 June 2001 and its performance for the financial year ended on that date.

2. In the directors’ opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.

Dated this 7th day of September 2001

Ms J Smith
Director

Ms L Fletcher
(appointed 18 December 2000)
Director
INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF
HEALTH INFORMATION MANAGEMENT ASSOCIATION OF AUSTRALIA LIMITED

Scope
We have audited the financial report of Health Information Management Association of Australia Limited for the financial year ended 30 June 2001 comprising the Directors' Declaration, Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and Notes to the Financial Statements. The company's directors are responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position and performance as represented by the results of their operations and their cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion
In our opinion, the financial report of Health Information Management Association of Australia Limited is in accordance with:

(a) the Corporations Law, including:
(i) giving a true and fair view of the company's financial position as at 30 June 2001 and of its performance for the financial year ended on that date; and
(ii) complying with Accounting Standards and the Corporations Regulations; and
(b) other mandatory professional requirements.

WONG & MAYES
SYDNEY
Chartered Accountants

BRIAN WHEELER   17th September 2001
Partner Sydney
DISCLAIMER

TO THE MEMBERS OF
HEALTH INFORMATION MANAGEMENT ASSOCIATION OF AUSTRALIA LIMITED

The additional financial data presented on page 18 is in accordance with the books and records of the company which have been subjected to the auditing procedures applied in our statutory audit of the company for the financial year ended 30 June 2001. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Health Information Management Association of Australia Limited) in respect of such data, including any errors of omissions therein however caused.

WONG & MAYES

SYDNEY
Chartered Accountants

BRIAN WHEELER
Partner
17th September 2001
Sydney
### Operating Profit and Loss Account

For the financial year ended 30 June 2001

<table>
<thead>
<tr>
<th></th>
<th>2001</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership subscriptions</td>
<td>118,441</td>
<td>125,562</td>
</tr>
<tr>
<td>Education sales and courses</td>
<td>342,583</td>
<td>249,926</td>
</tr>
<tr>
<td>Conferences and seminars</td>
<td>265,326</td>
<td>107,297</td>
</tr>
<tr>
<td>Advertising and journal subscriptions</td>
<td>15,618</td>
<td>11,753</td>
</tr>
<tr>
<td>Resource centre sales</td>
<td>9,443</td>
<td>8,337</td>
</tr>
<tr>
<td>Sponsorship</td>
<td>95,051</td>
<td>39,526</td>
</tr>
<tr>
<td>Other income</td>
<td>—</td>
<td>(1)</td>
</tr>
<tr>
<td>Interest</td>
<td>5,770</td>
<td>4,639</td>
</tr>
<tr>
<td>Abnormal income</td>
<td>16,005</td>
<td>4,910</td>
</tr>
<tr>
<td>Subsidies and grants</td>
<td>—</td>
<td>20,000</td>
</tr>
<tr>
<td>Other income</td>
<td>4,277</td>
<td>11,216</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>872,512</td>
<td>582,965</td>
</tr>
</tbody>
</table>

| **LESS EXPENSES**       |       |       |
| Accounting fees         | —     | 10,125 |
| Advertising             | 4,335 | 6,428  |
| Audit fees              | 3,700 | 1,804  |
| Bank charges            | 8,373 | 5,413  |
| Cleaning                | 3,356 | 2,137  |
| Computer expenses       | 5,736 | 14,175 |
| Consultancy fees        | 68,752 | 73,748 |
| Depreciation            | 11,937 | 17,298 |
| Entertainment expenses  | 604   | 3,462  |
| General expenses        | 2,177 | 1,877  |
| Hire of plant and equipment | 11,678 | 1,147 |
| Insurance               | 6,557 | 10,508 |
| Interest paid           | 115   | 527    |
| Legal costs             | 3,200 | 4,167  |
| Operating expenses      | 8,795 | 14,535 |
| Postage                 | 42,132 | 38,373 |
| Printing and stationery | 81,449 | 111,397 |
| Rates and taxes         | 957   | 1,416  |
| Recruitment costs       | —     | 1,500  |
| Registration fees       | 1,130 | 695    |
| Rent                    | 17,666 | 23,627 |
| Repairs and maintenance | 2,852 | 1,895  |
| Salaries and wages      | 231,525 | 196,062 |
| Subscriptions           | 1,159 | 987    |
| Sundry expenses         | 4,847 | 2,987  |
| Superannuation          | 17,928 | 12,048 |
| Telephone               | 20,102 | 20,793 |
| Travelling expenses     | 38,911 | 32,727 |
| Workshop expenses       | 190,117 | 108,268 |
| **TOTAL EXPENSES**      | 790,090 | 720,126 |

| **NET PROFIT**          | 82,422 | (137,161) |

| **OPERATING PROFIT AFTER INCOME TAX** | 82,422 | (137,161) |

These financial statements should be read in conjunction with the attached disclaimer.
<table>
<thead>
<tr>
<th>Australian Capital Territory</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full-Member</strong></td>
</tr>
<tr>
<td>Vicki Bennett</td>
</tr>
<tr>
<td>Susan Chicchio</td>
</tr>
<tr>
<td>Katrina Chisholm</td>
</tr>
<tr>
<td>Denise Crowe</td>
</tr>
<tr>
<td>Jennifer Elliott</td>
</tr>
<tr>
<td>Seija Graham</td>
</tr>
<tr>
<td>Jenny Kok</td>
</tr>
<tr>
<td>Jonette McDonnell</td>
</tr>
<tr>
<td>Lee Miller</td>
</tr>
<tr>
<td>Elizabeth Moss</td>
</tr>
<tr>
<td>Judy Redmond</td>
</tr>
<tr>
<td>Amanda See Toh</td>
</tr>
<tr>
<td><strong>Inactive</strong></td>
</tr>
<tr>
<td>Marion Beniamini</td>
</tr>
<tr>
<td>Louise Hodgman</td>
</tr>
<tr>
<td>Gloria Spyropoulos</td>
</tr>
<tr>
<td><strong>Student</strong></td>
</tr>
<tr>
<td>Geraldine Gorham</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New South Wales</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Associate</strong></td>
</tr>
<tr>
<td>Catherine Austin</td>
</tr>
<tr>
<td>Hazel Beale</td>
</tr>
<tr>
<td>Deborah Cesnik</td>
</tr>
<tr>
<td>Raksha Chand</td>
</tr>
<tr>
<td>Gillian Dowling</td>
</tr>
<tr>
<td>Pamela Every</td>
</tr>
<tr>
<td>Michelle Gabriel</td>
</tr>
<tr>
<td>Karen Gallagher</td>
</tr>
<tr>
<td>Julie Geoghegan</td>
</tr>
<tr>
<td>Christine Kearney</td>
</tr>
<tr>
<td>Angelika Lange</td>
</tr>
<tr>
<td>Rosemary Neave</td>
</tr>
<tr>
<td>Diane Schipp</td>
</tr>
<tr>
<td>Deaynne Short</td>
</tr>
<tr>
<td>Patricia Skinner</td>
</tr>
<tr>
<td>Julie Southern</td>
</tr>
<tr>
<td>Kate Swain</td>
</tr>
<tr>
<td>Vicky Webber</td>
</tr>
<tr>
<td>Carolyn Williams</td>
</tr>
<tr>
<td><strong>Full-Member</strong></td>
</tr>
<tr>
<td>Natalia Alechna</td>
</tr>
<tr>
<td>Rosemary Allen</td>
</tr>
<tr>
<td>Barbara Anderson</td>
</tr>
<tr>
<td>David Bay</td>
</tr>
<tr>
<td>Elizabeth Beazley</td>
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<tr>
<td>Louise Bollard</td>
</tr>
<tr>
<td>Adele Booth</td>
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<td>Michelle Bramley</td>
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<tr>
<td>Stella Bullard</td>
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<td>Jacqueline Burford</td>
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<td>Penelope Burns</td>
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<tr>
<td>Joanne Callen</td>
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<td>Marianne Carter</td>
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<tr>
<td>Sophia Cassimatis</td>
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<tr>
<td>Gabrielle Challis</td>
</tr>
<tr>
<td>Cecelia Chan</td>
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<tr>
<td>Jagdish Chand</td>
</tr>
<tr>
<td>Donna-Mary Chaplin</td>
</tr>
<tr>
<td>Carmel Cheney</td>
</tr>
<tr>
<td>Jagjit Chera-Singh</td>
</tr>
<tr>
<td>Joanne Chicco</td>
</tr>
<tr>
<td>Wynne Chiu</td>
</tr>
<tr>
<td>Kitty Chu</td>
</tr>
<tr>
<td>Agnes Chung</td>
</tr>
<tr>
<td>Wendy Chung</td>
</tr>
<tr>
<td>James Cokayne</td>
</tr>
<tr>
<td>Margaret Cook</td>
</tr>
<tr>
<td>Anna Coote</td>
</tr>
<tr>
<td>Nha Craig</td>
</tr>
<tr>
<td>Janelle Craig</td>
</tr>
<tr>
<td>Serena Cramer-Roberts</td>
</tr>
<tr>
<td>Dale Dalley</td>
</tr>
<tr>
<td>Yvonne Daniels</td>
</tr>
<tr>
<td>Lorraine Davies</td>
</tr>
<tr>
<td>Sally-An Day</td>
</tr>
<tr>
<td>Walter De Pasquale</td>
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Carl Smith  
Katherine Smith  
Patricia Spillane  
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Tze-Fong Lee
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Grundig Dictation Machines
La Trobe Regional Hospital
Pickfords Records and Information Managers
Rolls Printing

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Anneliese Butcher
Emma Caldow
Kristen Dale
Dora-Beth Danger
Lisa Drysdale
Maria Ectoros
Lara Finlayson
Assia Hammoud
Jodie Henzen
Amanda Hicks
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Heather Kowalczyk
Christina Matsas
Andrea McDonnell
Catherine Obuch
Melissa Poluian
Angela Priestly
Melanie Rowe
Hayley Salter
Judith Ann Schulz
Susan Sherratt
Kellyanne Sleeth
Jacqueline Sullivan
Marijke Uebergang
Virginia Webb
Susan Wood
Leanne Zammit

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Carolina Hayward
Katherine Ivey
Mitchell Jesson
Rajaswari Kandiah
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Jaye Philip
Lesley Ramsay
Annette Roberts
Doreen Tan
Rex Tindal
Anna Van Winckel
Karen Wallace

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Linda Fletcher
Vanessa McGill
Rita Siao
Eva Sobiecki
Michael Strachan
Christine Thorpe
Sallyanne Wissmann

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**Full-Member**
Heather Brown

**Hong Kong**

**Full-Member**
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Alice Lee
Ying Liu
Fan Siu

**Student**
See Ka Ngai

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**Full-Member**
Ina Kamaludin

**Thailand**

**Full-Member**
Saranuj Tomornsak

**United Arab Emirates**

**Full-Member**
Amiran Hassan
Loay Othman

**United States of America**

**Full-Member**
Gherardo Piccin

**Student**
Hazel Lewis-Fowler


**Presidents of HIMAA**

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<th>President</th>
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**HIMAA Life Members**

“Life members shall be members of the Company who in the opinion of the Board have made a significant contribution to health information management or who have rendered distinguished services to the Company”

HIMAA Ltd Memorandum and Articles of Association (1996):6.1(5)

- Dorothy Bell          | Victoria
- Florence Bull         | New South Wales
- Nancye Durham         | Victoria
- Betty James           | New South Wales
- Gwyneth Thomas        | Victoria
- Professor Phyllis Watson AM | New South Wales
- Judith Young           | New South Wales

**HIMAA's Logo**

The logo of the Association pays tribute to the Greek goddess of health, Hygieia. HIMAA chose Hygieia’s symbol — a snake, coiling upwards on a wand — to represent the Association’s involvement in the health sector. HIMAA’s distinctive teal blue was chosen to represent trustworthiness. The logo was created in 1991.